

## Dorothy L. Young

Littler CaseSmart Counsel

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### Focus Areas

Littler CaseSmart

Discrimination and Harassment

Leaves of Absence and Disability Accommodation

Wage and Hour

### Overview

As a member of the Littler CaseSmart® team and based in Iowa, Dorothy L. Young is responsible for handling administrative agency charges from investigation to conclusion. She works on client-dedicated service teams, focused on handling charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, Dodie defends the charge by drafting persuasive position statements and responses to the agency's requests for information and/or pursues resolution of the charge through formal or informal settlement negotiations.

Before she joined Littler CaseSmart, Dodie represented and advised employers in all aspects of labor and employment law, primarily in the field of employment discrimination and harassment and administrative matters. She has extensive experience conducting harassment training.

Previously, Dodie was an associate in the firm's Chicago office and practiced law in Iowa and Atlanta for several years. In law school, she was a member of the *Georgia Law Review*.

### Professional and Community Affiliations

- Member, Iowa State Bar Association

## **Education**

J.D., University of Georgia School of Law, 2000, *cum laude*

B.A., University of North Carolina at Chapel Hill, 1996, *With Distinction*

## **Bar Admissions**

Iowa