

## Diana G. Dickinson

Associate

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## Focus Areas

Class Action

Unfair Competition and Trade Secrets

Discrimination and Harassment

Wage and Hour

Appellate

## Overview

Diana G. Dickinson represents employers in a broad range of employment matters involving:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act
- The Fair Credit Reporting Act
- The Fair Labor Standards Act and Nevada wage and hour laws
- Noncompetition and nonsolicitation covenants, confidential information, and trade secrets

Diana's practice focuses on trade secrets, enforcing and defending against restrictive covenants, class and collective actions brought under federal and state wage and hour laws, and appellate litigation.

In her noncompete and trade secrets cases, Diana has assisted with written discovery, depositions, obtaining temporary and extended orders of protection for harassment in the workplace, and hearings successfully enforcing emergency injunctive relief.

Diana has significant class action litigation experience, including responding to class discovery, conducting blitz interviews, drafting dispositive motions, and obtaining final approval of a class action settlement.

In her appellate practice, Diana has argued before the Nevada Court of Appeals on behalf of a pro bono client in a 42 U.S.C. § 1983 civil rights case. She has also drafted Opening, Answering, and Reply briefs before the Nevada Supreme Court.

Diana has handled matters in federal and state courts, arbitration, and before administrative agencies achieving favorable results which include the following:

- Obtained complete dismissals in federal court and arbitration matters
- Prevailed on summary judgment in Title VII matter
- Successfully defended healthcare provider in disability discrimination dispute, achieving full defense verdict in arbitration
- Enjoined and prevented temporary restraining orders and injunctive relief in matters involving employee breaches of confidential information, trade secrets, solicitation, and noncompete agreements

Prior to joining Littler, Diana clerked at the pre-trial, trial, and appellate levels of federal court. She was a law clerk for the Hon. Johnnie B. Rawlinson of the U.S. Court of Appeals for the Ninth Circuit, the Hon. Howard D. McKibben of the U.S. District Court for the District of Nevada, and the Hon. Nancy J. Koppe of the U.S. District Court for the District of Nevada.

During law school, Diana served as an articles editor for the *Virginia Journal of International Law*. Diana also was a judicial extern to the Hon. Philip M. Pro of the U.S. District Court for the District of Nevada.

## Professional and Community Affiliations

- Barrister, Howard D. McKibben Inn of Court, 2014-present
- Member, Junior League of Las Vegas, 2015-present
- Member, Washington University in St. Louis Alumni and Parents Admissions Program, 2016-present

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2025

## Education

J.D., University of Virginia School of Law, 2014

B.A., Washington University in St. Louis, 2011, *magna cum laude*

## Bar Admissions

Nevada

## Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, District of Nevada

## Publications & Press

### **Nevada Ends Public Accommodations COVID-19 Paid Leave**

*Littler ASAP*

June 7, 2023

### **Nevada Supreme Court Allows Employees to Sue Employers for Failure to Accommodate Medical Marijuana Use, Rejects Possible Related Claims**

*Littler ASAP*

January 4, 2023

### **Nevada Supreme Court Affirms Termination for Off-Duty Recreational Marijuana Use**

*Littler ASAP*

August 31, 2022

### **Four Wage and Hour Takeaways for Employers Following Recent Nevada Supreme Court Decision**

*Littler ASAP*

August 26, 2022

### **Employment Law Class Actions in Nevada**

*Clark County Bar Association*

February 4, 2022

### **En Banc Nevada Supreme Court Clarifies State Record-Keeping and Minimum Wage Notice Requirements**

*Littler ASAP*

January 21, 2022

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

### **Nevada Modifies Statute Governing Noncompetition Agreements**

*Littler ASAP*

June 4, 2021

**Nevada Supreme Court Rules Courts May Blue-Pencil Unreasonable Noncompetition Agreements if the Agreement Includes Modification Provision**

*Littler ASAP*

January 11, 2021

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

**Speaking Engagements**

**2023 Nevada Regional Employer Conference - Las Vegas**

Las Vegas, NV

October 24, 2023

**2023 Nevada Regional Employer Conference - Reno**

Reno, NV

September 28, 2023

**2022 Nevada Regional Employer Conference - Reno**

Reno, NV

September 13, 2022

**2022 Nevada Regional Employer Conference - Las Vegas**

Las Vegas, NV

September 8, 2022

**Employment Law Class Actions in Nevada**

Clark County Bar CLE

February 8, 2022

**The Next Noncompete Reboot**

Nevada Virtual Regional Employer Conference

September 14, 2021

**Employment Discrimination 2021**

Howard D. McKibben Inn of Court CLE

May 18, 2021

**Employment Discrimination**

Nevada Legal Services CLE

February 26, 2021