

David Strock

Shareholder

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Focus Areas

Labor Management Relations
Arbitration
Litigation and Trials
Discrimination and Harassment

Overview

David Strock maintains a traditional labor practice in which he advises employers on union-related matters and provides guidance regarding the negotiation and administration of collective bargaining agreements. He regularly represents employers in labor arbitrations, state and federal courts, and the National Labor Relations Board, and employment matters before state agencies and human rights commissions.

David counsels management regarding a wide variety of employment and personnel issues, including:

- Hiring and disciplinary matters
- Wage and hour issues
- Developing and enforcing employment policies and procedures
- Implementing procedures to avoid discrimination claims

David lectures, writes articles, and conducts training on employment-related topics for employers and human resources professionals.

Professional and Community Affiliations

- Member, American Bar Association
- Member, Maine State Bar Association

Recognition

- Ranked, Labor & Employment, *Chambers USA*, 2015-2024
- Named, The Best Lawyers in America®, 2013-2025
- Named, Top 10 Most Influential Labor & Employment Lawyers in Maine, *Business Today*, 2023
- Named, Super Lawyer, New England, *Super Lawyers*, 2014-2019

Education

J.D., Boston University School of Law, 1996

B.A., University of Washington, 1992

Bar Admissions

Maine

Massachusetts

California

Washington

Courts

U.S. Court of Appeals, 1st Circuit

U.S. Court of Appeals, 9th Circuit

U.S. District Court, District of Maine

U.S. District Court, District of Massachusetts

U.S. District Court, Central District of California

Publications & Press

Littler Ranked in 2024 Chambers USA Guide

Littler Press Release

June 6, 2024

Littler Recognized in 2023 Chambers USA Guide

Littler Press Release

June 6, 2023

Littler Ranked in Chambers USA Guide 2022

Littler Press Release

June 1, 2022

Maine's Public-Sector Employers Must Follow OSHA COVID-19 Vaccine Mandate

SHRM Online

October 1, 2021

Maine's Public Sector Employers Will Be Subject to OSHA COVID-19 Vaccination Mandate

Littler ASAP

September 17, 2021

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Littler Ranked in Chambers USA Guide 2021

Littler Press Release

May 27, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Littler Ranked in 2019 Chambers USA Guide

Littler Press Release

April 25, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Littler Ranked in 2018 Chambers USA Guide

Littler Press Release

May 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide

Littler Press Release

May 26, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Chambers USA Recognizes Littler and Attorneys in 2016 Guide

Littler Press Release

May 27, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

Chambers USA Recognizes Littler and Its Attorneys

Littler Press Release

May 20, 2015

Littler Expands New England Presence with Office in Portland, Maine

Littler Press Release

February 2, 2015

Mainers Closely Watching Bill That Would Allow Job Applicants to Keep Facebook Accounts Secret

Law360.com

April 1, 2012

Mainers Closely Watching Bill That Would Allow Job Applicants to Keep Facebook Accounts Secret

Maine Public Broadcasting Network

April 1, 2012

Questions Linger Over NLRB's Social Media Guidance

Law360.com

February 17, 2012

Businesses Grapple With Evolving Social Media Rules

Law360.com

January 23, 2012

Speaking Engagements

2023 New England Regional Employer Conference

Boston, MA

November 14, 2023

2022 New England Regional Employer Conference

Boston, MA

November 15, 2022

New England Update

2019 New England Employer Conference, Newton, MA

September 27, 2019

Littler Breakfast Club: Conducting Lawful Investigations (including ADA & FMLA Updates)

Portland, ME

October 19, 2017

Littler Breakfast Club: Employment Law 101

Portland, ME

March 16, 2017

DOL's Proposed Changes to the White Collar Regulations: What Should Employers Do Now?

Portland, ME

July 23, 2015

Parenting and the Workplace: Employment Rights and Responsibilities from Conception to Adulthood

14th Annual Employment Law Update, Labor and Employment Law Section - Maine State Bar Association

March 17, 2015

The National Labor Relations Act: Social Media and Labor Law Before the Net

12th Annual Employment Law Update, Labor and Employment Law Section - Maine State Bar Association

June 5, 2013