

Dana Palombo

Associate

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Focus Areas

Discrimination and Harassment
Investigations
Training - Compliance, Ethics, Leadership
Hiring, Performance Management and Termination
Litigation and Trials

Overview

Dana Palombo represents management in a wide range of employment law issues. She has experience representing employers in matters arising under Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), and the Age Discrimination in Employment Act (ADEA), among others. She defends employers against allegations of harassment, discrimination, retaliation, and wrongful discharge. Dana also assists employers in identifying the potential for litigation, advises on how to mitigate legal risk, as well as represents them in settlement negotiations and mediations.

Prior to joining Littler, Dana worked for a federal agency where she handled employment disputes and litigated matters before the Equal Employment Opportunity Commission (EEOC), Merit Systems Protection Board (MSPB), and served as co-counsel alongside Assistant U.S. Attorneys for matters in district courts. She also practiced in government ethics and compliance, advising clients on financial conflicts of interest and ethics compliance associated with financial disclosures as well as drafted and conducted relevant agency-wide trainings.

Professional and Community Affiliations

- Member, American Bar Association
- Member, Tennessee Bar Association

Recognition

- Dean's List, *Purdue University*, 2009-2013

Education

J.D., American University, Washington College of Law, 2016

B.A., Purdue University, 2013, *cum laude, with honors*

Bar Admissions

Tennessee

New York

District of Columbia

Courts

U.S. District Court, Middle District of Tennessee

Publications & Press

Tennessee employers stay committed to diversity, equity and inclusion despite the pushback

The Tennessean

June 24, 2024

A Tale of Two Cities: The Regulatory Battle to Incorporate Short-Term Residential Rentals into Modern Law

American University Business Law Review

2015

Brantley v. Kuntz

American University Business Law Review

January 15, 2015

Jacob Gershman, Airlines to Settle 'Too Fat to Fly' Lawsuit Over Obese Wife's Death Abroad

American University Business Law Review

September 15, 2014

Speaking Engagements

The State of Employment Law - What We Saw in 2023 and What's in Store for 2024

December 14, 2023

How to Conduct Effective Workplace Investigations

May 18, 2023