

## Cristin Casey

Of Counsel

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## Focus Areas

Discrimination and Harassment  
Investigations  
Wage and Hour  
Whistleblowing, Compliance and Investigations  
Leaves of Absence and Disability Accommodation

## Overview

Cristin Casey is an experienced attorney who focuses her practice on labor and employment law matters.

Prior to joining Littler, Cristin was with the Oregon Bureau of Labor and Industries as BOLI Chief Prosecutor and BOLI Civil Rights Division Director. Her experience includes:

- Litigating employment discrimination, harassment, whistleblowing and retaliation, leave law, wage and hour, disability and reasonable accommodation cases in an administrative forum
- Managing and advising on workplace investigations
- Prevailing wage rate laws

Previously, Cristin was an assistant district attorney at the Lane County District Attorney's Office.

During law school, she was the business editor for the *Willamette Law Review*.

## Recognition

- Recipient, Recognition of Achievement, *Leadership Oregon – State of Oregon*, 2019
- Recipient, Certificate of Appreciation, *U.S. Department of Labor*, March 19, 2018

## Education

J.D., Willamette University College of Law, 2007, *cum laude*

B.A., University of Portland, 1994

## Bar Admissions

Oregon

## Publications & Press

### **Untangling the Oregon Leave Quagmire**

*SHRM*

August 7, 2024

### **Untangling the Oregon Leave Quagmire – Answers to Common Compliance Questions in Light of Recent Legislative Changes**

*Littler Insight*

August 2, 2024

### **New Guidance Permits Oregon Employers to Rescind Previously Protected Unpaid Family and Medical Leave Effective July 1, 2024**

*Littler ASAP*

May 13, 2024

### **New Oregon Law (Mostly) Aligns OFLA and Paid Leave Oregon to Prevent Employees from Stacking Leave Benefits**

*Littler Insight*

March 18, 2024

### **Colorado and Oregon Trigger Protections for Leaves Relating to Respiratory Illnesses**

*SHRM Online*

November 23, 2022

### **Colorado and Oregon Trigger Protections for Leaves Relating to Non-COVID Respiratory Illnesses**

*Littler ASAP*

November 21, 2022

### **Rules Governing Oregon’s New Paid Family and Medical Leave Insurance Program and Equivalent Plan Application Process Finalized**

*Littler Insight*

September 14, 2022

**Oregon Rule Expands Reasons Employees Can Take Emergency Paid Leave**

*SHRM Online*

April 8, 2022

**Oregon Rule Expands Reasons Employees Can Take Emergency Paid Leave**

*Littler ASAP*

April 1, 2022

## **Speaking Engagements**

**Top 10 Leave Law Compliances Issues: Understanding and Navigating the Complexities of Oregon Leave Laws**

Oregon School Personnel Association (OSPA) Fall Summit

October 1, 2024

**2024 Pacific Northwest Regional Employer Conference**

Portland, OR

September 12, 2024

**A Deep Dive Into Oregon's Leave Laws**

November 16, 2023

**The ABCs of OR-PFMLI: An Overview of Paid Leave Oregon and Employer Equivalent Plans**

October 6, 2022

**The BOLI Complaint Process – Behind the Scenes**

March 31, 2022

**Processing a BOLI Employment, Housing, and Public Accommodations Civil Rights Complaint with BOLI**

Avakian Mediation & Arbitration, Portland

February 23, 2021

**Protecting Victims of Sex Trafficking: An Intersection of Criminal, Civil, and Administrative Litigation**

National Crime Victim Law Institute's 2018 Crime Victim Law Conference, Portland

June 7, 2018

**BOLI Contested Case Hearing**

BOLI's 30th Annual Employment Law Conference, Portland

November 7, 2014