

## Chase P. Parongao

Associate

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## Overview

Chase P. Parongao possesses a diverse range of experience in labor and employment law, including defending clients ranging from Fortune 500 companies to start-ups and advising clients on complex regulatory and compliance matters, ensuring their operations align with the ever-evolving legal landscape. Chase prioritizes providing strategic and cost-effective legal representation and has experience with single plaintiff and class action cases, as well as experience with Private Attorneys General Act (PAGA) claims. Chase's comprehensive knowledge and ability to navigate these intricate legal areas have consistently yielded favorable outcomes for clients.

Born and raised on the island of Kaua'i, Hawai'i, Chase has deep roots and connections to the local community. This background provides him with a profound understanding of Hawai'i's distinct culture, allowing him to seamlessly navigate the legal landscape with cultural sensitivity and insight. Chase's practice spans both Hawai'i and California. This dual jurisdictional experience enables Chase to effectively serve clients in both states, leveraging his skill to deliver exceptional legal representation and advice tailored to the specific needs of each jurisdiction. With a deep appreciation for the traditions and values of both Hawai'i and California, Chase is well-equipped to provide comprehensive legal solutions for local and international clients alike.

## Professional and Community Affiliations

- Member, Japanese American Bar Association

## Recognition

- Recipient, CALI Excellence for the Future Award, Civil Procedure II, *University of Hawaii, William S. Richardson School of Law*, June 2017
- Recipient, CALI Excellence for the Future Award, Lawyering Fundamentals and Civil Procedure I, *University of Hawaii, William S. Richardson School of Law*, January 2017

- Recipient, Chris Ijima Memorial Endowed Scholarship, *University of Hawaii, Manoa*

## Education

J.D., University of California, Los Angeles School of Law, 2020

B.A., University of Hawaii, Manoa, 2016

## Bar Admissions

California

Hawaii

## Courts

U.S. District Court, Central District of California

U.S. District Court, District of Hawaii

## Publications & Press

**Hawaii's New 'Captive Audience' Law: What Employers Need to Know**

*SHRM*

August 6, 2024

**Hawaii's New "Captive Audience" Law: What Employers Need to Know**

*Littler ASAP*

August 2, 2024

## Speaking Engagements

**Littler Hawaii Breakfast Briefing**

Honolulu, HI

June 21, 2024