

Charlotte K. Main

Shareholder

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Focus Areas

Littler CaseSmart
Littler onDemand
Discrimination and Harassment
Training - Compliance, Ethics, Leadership

Overview

Charlotte Main is a legal innovator and legacy member of the Littler team that developed the firm's award-winning Littler CaseSmart (LCS) and Littler onDemand (LoD) platforms. Providing employers with client-dedicated teams, streamlined processes, and unparalleled dashboard reporting, LCS and LoD enhance Littler's partnership with clients, delivering cost-conscious and data-driving employment litigation and advice and counsel services.

In her current role, Charlotte routinely consults with clients to identify how Littler can best meet their needs, whether through traditional service models, the firm's innovations, or a custom combination of Littler's resources. Charlotte also speaks on issues related to legal innovation, data reporting and analytics, legal process management, and pricing of legal services. Among others, she has been published in the International Legal Technology Association's *Peer to Peer Magazine*.

Charlotte has provided counsel across a wide-range of employment matters and successfully represented her clients in single-plaintiff employment litigation and jury trials in federal and state courts across the country. Today, she oversees teams of Littler attorneys who defend and resolve thousands of administrative agency charges in every U.S. jurisdiction.

Committed to her community and environmental sustainability, Charlotte is a member of the firm's Environmental Working Group. She is an avid "birder" who supports local nonprofit organizations that rehabilitate injured and orphaned native wildlife.

Charlotte joined Littler in August 2001. She was executive editor of the *Loyola Consumer Law Review* and flexed her former All-American college debate team skills as a member of the National Moot Court Team and the American Bar Association Moot Court Team.

Professional and Community Affiliations

- Member, State Bar of Georgia
- Member, State Bar of Alabama

Recognition

- Jesuit Honors Society

Education

J.D., Loyola University Chicago School of Law, 2000, *cum laude*

B.A., Whitman College, 1993

Bar Admissions

Georgia

Alabama

Publications & Press

Littler Elects Five New Members to 2024 Board of Directors

Littler Press Release

January 24, 2024

Bloomberg Law's VIDEO Coverage of the 2018 Littler Executive Employer Conference

Bloomberg Law

May 4, 2018

Technology, Talent and LPM: The Littler CaseSmart Approach

ILTA Peer to Peer Magazine

July 1, 2015

Speaking Engagements

Robots in the Workplace: AI Technologies and Employment Law

The Seminar Group

2021

What Employers Need to Know about AI

International Employment Lawyer Group
2021

Keynote Panel – Build Your Data Innovation Strategy to Capture More Business

ARK Group Business Intelligence and Analytics in the Legal Profession Virtual Conference
June 24, 2021

Panel – The Lasting Impacts of COVID-19 on Law Department Operations

ACC Xchange
June 16, 2021

Moderator, Keynote Presentation

Executive Employer Global Day
May 2021

Roundtable – Applying Data-Driven Processes to Legal Operations

2019 ACC Xchange
April 30, 2019

Session – Applying Data-Driven Processes to Legal Operations

2019 ACC Xchange
April 29, 2019

Leveraging Legal Operations and Technology to Create Efficiencies in Your Legal Department

Littler Executive Employer, Phoenix, AZ
May 4, 2018

Digital Divide: The Journey From Paper Toward Digitalization

The University Club, New York, NY
October 6, 2016

Preparing for the Future: Strategic Planning for Legal and HR Departments

May 4, 2016

The EEOC's Expanded Agenda and New Bases for Discrimination: What Employers Can Expect During the Coming Year

Littler Mendelson, Atlanta, GA
September 28, 2012

2011 Employment Law Conference

Atlanta, GA

September 23, 2011