

## Casey Kaiser

Associate

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## Overview

Casey Kaiser's practice includes advising employers on a variety of employment law issues and employment litigation. Casey has experience defending employers in Wisconsin's state and federal courts, and with handling administrative charges before the Wisconsin Department of Workforce Development and the Equal Employment Opportunity Commission. He advises employers on and defends claims brought under:

- The Wisconsin Fair Employment Act
- The Wisconsin Health Care Worker Retaliation Act
- The Wisconsin Right to Privacy Law
- Title VII of the Civil Rights Act
- The Americans with Disabilities Act
- The Family Medical Leave Act
- The Age Discrimination in Employment Act
- The Fair Labor Standards Act and Wisconsin's own wage and hour laws

Casey has extensive knowledge of employment issues specific to Wisconsin law, including the state's often confusing laws concerning disability discrimination and accommodation, its laws governing discrimination on the basis of an individual's arrest or conviction record, and the Wisconsin Health Care Worker Protection Act.

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2024-2025

## Education

J.D., Marquette University Law School, 2012, *cum laude*

B.A., University of Wisconsin, Madison, 2009

## Bar Admissions

Wisconsin

## Courts

U.S. District Court, Eastern District of Wisconsin

U.S. District Court, Western District of Wisconsin

U.S. Court of Appeals, 7th Circuit

U.S. District Court, Northern District of Illinois

## Publications & Press

### **Wisconsin Employers Can Insist Upon Unpaid Lunch Breaks, Seventh Circuit Rules**

*Littler ASAP*

February 2, 2023

### **Wisconsin Supreme Court Eases the Burden for Employers Defending Arrest and Conviction Record Discrimination Claims Under State Law**

*Littler Insight*

March 11, 2022

### **New Wisconsin Unemployment Insurance Charging Process Requires Immediate Employer Action**

*Littler ASAP*

August 5, 2020

### **Wisconsin Supreme Court Strikes Down COVID-19 Safer-at-Home Order: Considerations for Wisconsin Employers**

*Littler Insight*

May 14, 2020

### **Wisconsin Supreme Court Ends Required Deference to State Administrative Agencies' Interpretations, Allowing Employers to Push for Broader Review of Agency Decisions**

*Littler ASAP*

July 12, 2018

### **Wisconsin Supreme Court Holds That State Disability Discrimination Law Requires Proof of Intent to Establish Liability**

*Littler ASAP*

June 29, 2018

**Wisconsin Supreme Court Holds That Employee Non-Solicitation Agreements are Subject to a Strict Enforcement Standard**

*Littler ASAP*

January 22, 2018

**Wisconsin Legislature Proposes Employer-Friendly Changes to State Employment Laws Related to Offers of Settlement and Remedies**

*Littler ASAP*

February 23, 2017

**Speaking Engagements**

**12th Annual Brewers Briefing**

Milwaukee, WI

July 31, 2024

**THC in the Restaurant Industry: Legal Compliance and Best Practices**

Wisconsin Food & Hospitality Expo

March 13, 2024

**11th Annual Brewers Briefing**

Milwaukee, WI

July 26, 2023

**Littler Summer Kickoff and Employment Law Update**

Madison, WI

May 31, 2023

**Most Common Plaintiffs' Wage and Hour Claims**

Annual ACC-Wisconsin Legal Conference, Elkhart Lake, WI

May 18, 2023

**10th Annual Brewers Briefing Labor & Employment Law Conference**

Milwaukee, WI

July 27, 2022

**Navigating Discrimination Complaints**

Annual ACC-Wisconsin Legal Conference, Elkhart Lake, WI

May 19, 2022

**Returning to Work from COVID-19 Plus Other Challenges for Wisconsin Employers**

WMC Annual Human Resources Conference

May 4, 2021

**The COVID-19 Vaccine – Legal and Practical Implications in Wisconsin and Beyond**

February 8, 2021

**The COVID-19 Vaccine – Legal and Practical Implications**

Wisconsin Manufacturers & Commerce COVID-19 Update

January 20, 2021

**Getting Back to Work in Wisconsin – Lawfully**

May 29, 2020