

## **Brittany A. Vulcan**

Associate

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### **Focus Areas**

Litigation and Trials  
Discrimination and Harassment  
Whistleblowing, Compliance and Investigations  
Class Action  
Wage and Hour  
Home Health and Home Care  
Retail

### **Overview**

Brittany A. Vulcan focuses her employment practice on advising and defending employers along the West Coast in all aspects of employment litigation. Brittany counsels and represents employers of all sizes including large national corporations, startups, and midsized family-owned entities against single plaintiff claims. Brittany defends actions in both federal and state court concerning discrimination, harassment, retaliation, and wrongful termination. Brittany advises employers to ensure their practices and procedures are compliant with nuanced and ever-changing California, Oregon, and Washington employment laws, including protected activity, reduction in force, severance agreements, engaging in the interactive process, terminations, and leaves of absence. Industries represented include private aviation, home health and home care facilities, staffing agencies, national logistics and distribution, perishable food picking and packaging, property management, and vineyards. She additionally is experienced in wage and hour class and representative actions under California's Private Attorneys General Act of 2004 (PAGA), dealing with issues such as alternative workweek schedules, staffing agencies, and overlapping class actions.

In addition to active litigation, Brittany has extensive experience representing clients in front of administrative agencies, such as the Equal Employment Opportunity Commission (EEOC), Oregon's Bureau of Labor and Industries (BOLI), the

Department of Industrial Relations (DIR), and the California Civil Rights Department ((CRD), formerly known as the California Department of Fair Employment and Housing (DFEH)).

## **Education**

J.D., University of California College of the Law, San Francisco

B.A., University of California, Los Angeles

## **Bar Admissions**

California

Washington

Oregon

## **Courts**

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Western District of Washington

U.S. District Court, District of Oregon