

## Brian Rho

Associate

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## Focus Areas

Wage and Hour  
Class Action  
Discrimination and Harassment

## Overview

Brian Rho advises and represents employers covering a broad spectrum of employment law matters. He focuses his practice on defending employers in class and collective actions under federal and Washington state wage and hour laws, and providing practical advice and conducting audits to ensure compliance. In addition, Brian advises and represents employers in discrimination, retaliation, disability and accommodation, and wrongful termination lawsuits.

While in law school, Brian served on the editorial boards of the *Virginia Journal of International Law* and the *Virginia Journal of Criminal Law*.

## Professional and Community Affiliations

- Member, King County Bar Association
- Member, Board of Directors, Korean American Bar Association
- Member, National Asian Pacific American Bar Association
- Member, Asian Bar Association of Washington
- Civil Legal Advisor, Consulate General of the Republic of Korea, 2024

## Education

J.D., University of Virginia School of Law, 2016  
B.A., University of Washington, 2011, *cum laude*

## Bar Admissions

Washington

Alaska

## Courts

U.S. District Court, Western District of Washington

## Languages

Korean

## Publications & Press

### **Three Littler Attorneys Selected for 2024 Leadership Council on Legal Diversity Programs**

*Littler Press Release*

April 3, 2024

### **Receipt of Perks Does Not Undermine “Volunteer” Status Under FLSA**

*Littler ASAP*

March 14, 2024

## Books & Book Chapters

- *Washington State, Wage and Hour Laws: A State-by-State Survey*, BNA, co-authors: Martell, Holdiman, and Subit, 2023