

Brian L. Mosby

Senior Counsel

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Focus Areas

Discrimination and Harassment Policies, Procedures and Handbooks

Overview

Brian L. Mosby provides legal and practical advice to employers concerning a wide array of employment issues. He has litigated before federal courts and administrative agencies and has handled claims involving:

- Employment discrimination
- Wage and hour laws
- Family and Medical Leave Act
- Wrongful termination claims

He also has experience with traditional labor relations issues, including union campaigns, proceedings before the National Labor Review Board and arbitration hearings.

In law school, Brian was articles editor of the Indiana Law Review.

Professional and Community Affiliations

- Member, Labor and Employment Law Section, American Bar Association
- Member, Employment and Labor Law Section, Indiana State Bar Association
- Member, Labor and Employment Law Section, Indianapolis Bar Association



Education

J.D., Indiana University Maurer School of Law, 2005B.S., Kelley School of Business, Indiana University, Bloomington, 2000

Bar Admissions

Indiana

Courts

U.S. Court of Appeals, 7th CircuitU.S. District Court, Northern District of IndianaU.S. District Court, Southern District of Indiana

Publications & Press

Indiana's Roadmap to get Back on Track after COVID-19 Lockdown

Littler ASAP May 6, 2020

Year in Review: Lifelong law school friends, aspiring star among 2019's fascinating people

The Indiana Lawyer December 25, 2019

Mosby & Loeffler: Examining impacts of Indiana minimum wage law changes

The Indiana Lawyer August 21, 2019

Attorney brothers swing to hit all the ballparks

Indiana Lawyer July 18, 2019

A midweek Fourth of July or a 3-day weekend? Here's what Indiana employers are doing

Indianapolis Star July 2, 2019

No Subpoena, No Protection?: Indiana Court of Appeals Approves Dismissal of Employee Who Left Work to Voluntarily

Testify at Hearing *Littler ASAP* April 22, 2019



Marijuana legalization elsewhere leaves Hoosier employers dazed

The Indiana Lawyer March 20, 2019

Littler Elevates 28 Attorneys to Shareholder

Littler Press Release January 3, 2018

Annual Report on EEOC Developments - Fiscal Year 2013

Littler Report January 22, 2014

Annual Report on EEOC Developments – Fiscal Year 2012 Littler Report January 8, 2013

Eastern District of Arkansas Rejects Conditional Certification of "Breathtakingly Broad Class"

Littler ASAP August 22, 2012

"Team" of Workers Qualify as "Subdivision or Department" for Purposes of Executive Exemption Littler ASAP July 19, 2012

Right Here, Right Now: Indiana Passes Right-to-Work Legislation *Littler Insight* February 6, 2012

NLRB Imposes "Successor Bar" and Defines a "Reasonable Period" for Bargaining Littler Insight September 22, 2011

New Indiana Law Restricts Employers from Requiring Employees and Applicants to Disclose Gun Possession and Use Littler Insight September 13, 2011

Indiana District Court Applies Federal Motor Carrier Exemption to Former Employees Who Never Crossed State Lines Littler ASAP October 8, 2009



Once A Year: Paying Part-Time Firefighters and EMTs in Wisconsin Littler ASAP February 12, 2009

DOL Issues Opinion Letters Re: Volunteering and FLSA Littler ASAP January 14, 2009

The Employee Free Choice Act: A Critical Analysis *Littler Report* July 24, 2008

Speaking Engagements

Kentucky Wage & Hour Update Live Training Lexington, KY March 16, 2022

Legal and Practical Guidance for Protecting Employer Data: A Discussion on the GDPR and Privacy Issues in the Workplace

Indianapolis, IN December 5, 2018

There's Something Happening Here (What it is ain't exactly clear) – The NLRB in 2015

Indianapolis, IN April 16, 2015

How Much Is Too Much: Handling FMLA Intermittent Leave Abuse and Post-FMLA Accommodation

Indianapolis, IN February 16, 2012

H1N1 Flu: Preparing the Workplace for a Pandemic Indianapolis, IN November 4, 2009