

## Bradley E. Schwan

Shareholder

2001 Ross Avenue  
Suite 1500  
Dallas, TX 75201  
main: (214) 880-8100  
direct: (949) 705-3070  
fax: (214) 880-0181  
bschwan@littler.com

2049 Century Park East  
5th Floor  
Los Angeles, CA 90067  
main: (310) 553-0308  
fax: (310) 553-5583  
bschwan@littler.com



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## Overview

With experience in federal and state courts as well as in arbitration, Bradley E. Schwan's practice focuses on defending California employers in wage and hour class action and PAGA litigation, including the enforcement of arbitration agreements. He also represents clients defending against claims of wrongful termination, discrimination, harassment and individual wage and hour violations in litigation and in front of administrative agencies in Texas and California. He represents a broad range of clients including, but not limited to, clients in the transportation, software, and retail industries. Bradley's practice also includes helping employers design and implement commission and incentive compensation systems and workplace policies that comply with labor and employment laws, and defending clients in litigation over the same issues.

Before starting his legal career, Bradley served on active duty in the U.S. Army for six years as a field artillery officer in the First Cavalry Division and a military intelligence officer with the 10th Mountain Division.

## Education

J.D., University of California, Los Angeles School of Law, 2006  
B.S., United States Military Academy at West Point, 1997

## Bar Admissions

California  
Texas

## **Publications & Press**

**Littler Adds Shareholder Bradley Schwan to Los Angeles and Orange County Offices**

*Littler Press Release*

February 27, 2018

## **Speaking Engagements**

**2023 Dallas Regional Employer Conference**

Dallas, TX

August 3, 2023