

## Bradley Crowell

Associate

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## Focus Areas

ERISA and Benefit Plan Litigation  
Unfair Competition and Trade Secrets  
Whistleblowing, Compliance and Investigations  
Wage and Hour  
Investigations

## Overview

Bradley Crowell represents employers nationally in complex litigation and employment law. He has represented clients in high risk cases involving trade secrets and unfair competition, employee benefits litigation, and whistleblower and Sarbanes-Oxley matters.

Brad also conducts workplace investigations concerning allegations of harassment, discrimination, and retaliation, and of whistleblower allegations under Sarbanes-Oxley and Dodd-Frank.

Prior to joining Littler, Brad worked for an international law firm in Philadelphia.

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2024-2025
- Order of the Coif

## Education

J.D., Villanova University School of Law, 2013, *magna cum laude*  
B.A., University of Delaware, 2009

## Bar Admissions

Colorado  
Pennsylvania  
New Jersey

## Courts

U.S. Court of Appeals, 2nd Circuit  
U.S. Court of Appeals, 3rd Circuit  
U.S. District Court, District of Colorado  
U.S. District Court, Eastern District of Pennsylvania

## Publications & Press

### **Sponsoring a Group Health Plan for Employees? What Employers Need to Know About the Consolidated Appropriations Act**

*Littler Insight*  
February 16, 2024

### **Supreme Court Sends Case Involving ERISA Breach of Fiduciary Duty Pleading Standard Back to Seventh Circuit for Revised Analysis**

*Littler ASAP*  
January 26, 2022

### **Colorado Court Decides Issue of First Impression Regarding ERISA Preemption of State Divorce-Revocation Statute**

*Littler ASAP*  
June 22, 2021

### **Colorado Department of Labor Makes a U-Turn on Motor Carrier Exemption**

*Littler ASAP*  
November 13, 2020

## Speaking Engagements

### **2023 Rocky Mountain Regional Employer Conference**

Denver, CO  
October 27, 2023

### **Ethical Considerations for Lawyers Working Remotely**

16th Annual Ethics Day for In-House Counsel, ACC Colorado  
December 1, 2022

**Game Changers: Top Compliance and Litigation Plays to Protect Your Company in 2022**

Rocky Mountain Employer Conference

October 27, 2022

**2020 Rocky Mountain Virtual Employer**

November 18, 2020

**Books & Book Chapters**

- Co-author, Colorado chapter, *Employment at Will: A State-by-State Survey*, American Bar Association, 2022-2023