

Benjamin T. Hepner

Associate

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Focus Areas

Discrimination and Harassment
Leaves of Absence and Disability Accommodation
Unfair Competition and Trade Secrets
Occupational Safety and Health
Hiring, Performance Management and Termination

Overview

Benjamin T. Hepner focuses his practice on issues of employment law, human resources, and employment benefits. He advises and defends employers in employment-related matters, including:

- Discrimination and retaliation under federal and state equal employment opportunity laws
- State common law wrongful discharge
- Noncompete and trade secret agreements and related litigation
- Contract disputes
- Employee benefits litigation under ERISA

Before joining Littler, Ben practiced general litigation in state and federal court and administrative tribunals representing parties across various industries. He also served as an in-house attorney for South Carolina's largest health system. Following law school, Ben completed a judicial clerkship with the Hon. Edward W. Miller of the Thirteenth Judicial Circuit.

Professional and Community Affiliations

- Member, South Carolina Bar, International Law Committee
- Board Member, Greenville Center for Creative Arts
- Graduate, Propel Greenville

Education

J.D., University of South Carolina, School of Law, 2016, *cum laude*

B.S., College of Charleston, 2009

Bar Admissions

South Carolina

Courts

U.S. District Court, District of South Carolina

Publications & Press

The Potential Impact of Justice Ketanji Brown Jackson on Important Issues Facing Employers

HR Professionals Magazine

May 25, 2022

Speaking Engagements

2024 Carolinas Regional Employer Conference

Charlotte, NC

September 12, 2024

2023 Carolinas Regional Employer Conference

Charlotte, NC

September 14, 2023

2022 Carolinas Regional Employer Conference

Charlotte, NC

September 8, 2022