

## Benjamin R. Marble

Associate

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### Focus Areas

Litigation and Trials  
Discrimination and Harassment  
Unfair Competition and Trade Secrets  
Arbitration  
Whistleblowing, Compliance and Investigations  
Labor Management Relations  
Hospitality

### Overview

Benjamin Marble represents employers before state and federal courts as well as administrative agencies, such as the Equal Employment Opportunity Commission, the Missouri Commission on Human Rights, and the Illinois Department of Human Rights. He litigates all aspects of employment litigation, including defending employers against claims of harassment, retaliation, discrimination, wage and hour disputes, and wrongful termination claims brought under the ADA, FMLA, Title VII, MHRA, IHRA, FLSA, MMWL, and other state and federal laws governing employment.

During law school, Benjamin was the chairman of the Board of Advocates for the University of Missouri-Columbia School of Law and received the CALI Award for Trial Advocacy. Benjamin also competed as a member of the National Finalist Mock Trial Team and was selected to The Order of Barristers while receiving numerous awards for his efforts in the practice of trial advocacy.

### Professional and Community Affiliations

- Member, Missouri Bar
- Member, Illinois State Bar Association

## Recognition

- The Order of the Barristers, *University of Missouri - Columbia*
- Recipient, CALI Award for Trial Advocacy, *University of Missouri - Columbia*
- Recipient, Allen H. Parke Award for Excellence in Trial Advocacy, *University of Missouri - Columbia*
- Recipient, Fred L. Howard Prize for Excellence in the Advancement of Trial Advocacy, *University of Missouri - Columbia*
- Recipient, Ike Skelton, Sr. Prize for Trial Practice, *University of Missouri - Columbia*
- Recipient, David R. Ray Trial Advocacy Award, *University of Missouri - Columbia*
- Recipient, Roscoe Anderson Award for Excellence in Advocacy, *University of Missouri - Columbia*

## Education

J.D., University of Missouri - Columbia School of Law, 2016

B.S./B.A., University of Central Missouri, 2013

## Bar Admissions

Missouri

Illinois

## Courts

U.S. District Court, Eastern District of Missouri

U.S. District Court, Western District of Missouri

U.S. District Court, Southern District of Illinois

## Speaking Engagements

**Rehab Roundup: Discrimination and Leave Compliance Issues When Managing Employees With Substance Addictions**

SHRM St. Louis Annual Legal Update

February 17, 2021

## Books & Book Chapters

- Chapter 9: The Union and the Individual Employee, *Labor Law Landscape*, 2021 Edition