

## Ashley D.N. Jones

Associate

1800 Tysons Boulevard  
Suite 500  
Tysons Corner, VA 22102  
main: (703) 442-8425  
direct: (703) 286-3104  
fax: (703) 442-8428  
adjones@littler.com



---

### Focus Areas

Discrimination and Harassment  
Litigation and Trials  
Investigations  
Leaves of Absence and Disability Accommodation  
Policies, Procedures and Handbooks  
Retail

### Overview

Ashley D.N. Jones counsels and represents employers in a broad range of employment law matters. Ashley's background includes successfully defending clients facing a wide variety of labor and employment law issues, including claims of discrimination, harassment, retaliation, and wrongful termination. She has extensive experience representing employers before administrative agencies such as the U.S. Equal Employment Opportunity Commission (EEOC) and state and local EEO agencies. In addition, Ashley has successfully conducted settlement negotiations and mediations.

In addition to her litigation experience, Ashley has substantial experience in counseling management and human resource professionals on best practices to avoid potential litigation. She has advised clients in the drafting of and revision of employment policies and employee handbooks to comply with federal and state laws.

Prior to working at Littler, Ashley was an associate at a large multipractice firm, where she focused her practice primarily on employment matters involving discrimination, harassment, and retaliation. Previously, Ashley served as a judicial law clerk to the Hon. Karen Wells Roby of the U.S. District Court for the Eastern District of Louisiana.

During law school, Ashley served as the problems and briefs co-chair of the Charles Hamilton Houston National Moot Court Team, and president of the Howard Public Interest Law Society. Ashley was also selected and served as a Henry Ramsey Dean's Fellow, where she helped first- and second-year law students build their legal research and writing skills.

Ashley also maintains an active pro bono practice focused on juvenile immigrant asylum.

## Professional and Community Affiliations

- Member, Virginia State Bar
- Member, Women's Bar Association of the District of Columbia
- Member, GOOD Guys Committee, National Conference of Women's Bar Associations, 2021-present
- Member, American Bar Association

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2025
- Named, Top 40 Under 40, *National Black Lawyers*, 2021-2023
- Named, Who's Who in America, *Marquis*, 2022
- Pro Bono Service Honor Roll, *Virginia Access to Justice Commission*, 2022-2023

## Education

J.D., Howard University School of Law, 2017

B.A., University of Virginia, 2011

## Bar Admissions

Virginia

District of Columbia

## Courts

U.S. District Court, Eastern District of Virginia

U.S. District Court, Western District of Virginia

## Languages

Spanish

## **Publications & Press**

**Virginia's 2024 Legislative Session Sees Few Employment Bills Passed and Record Vetoes**

*Little Insight*

June 7, 2024