

Anne-Valérie Michaux

Partner

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Overview

Anne-Valérie Michaux has been an attorney since 2002. She has worked as a teaching assistant in labour law at the University of Namur from 2005 to 2011 and has also taught courses in other contexts on the topics of labour law and legal issues in connection with human resources.

She is versed in all aspects of human resources law and her areas of concentration include negotiation of employment and service contracts, advice on pay scales, consulting for foreign companies looking to develop their business in Belgium, social security for migrant workers, the social status of executives, advice to executives about their end of career and matters concerning harassment and discrimination.

Anne-Valérie regularly publishes articles in various journals focusing on labour and social security law. She is the author of the work entitled *Précis de droit du travail* (Labour Law Handbook) published for the first time in 2010 by Larcier editions.

From 2002 to 2010, she worked as an attorney with the firm Claeys & Engels, while also serving as a university teaching assistance starting in 2005. In 2010, she was a founding member of the firm Crabeels-Michaux that later merged with Reliance in 2013.

Education

LL.M., University of Cambridge, 2004
Diploma in Law, University of Louvain, 2001, *summa cum laude*

Bar Admissions

Belgium

Languages

French

Dutch

English

Publications & Press

2024 Summer Olympics Series: Belgium

Littler Insight

July 30, 2024

The Global Guide Quarterly (Quarter 2, 2024)

Littler Global Guide Quarterly

July 24, 2024

Shift Work and Tax Relief in Belgium: The New Law Introducing the ‘Variant Bis’ Has Been Published

Littler ASAP

May 31, 2024

Post-Covid, European firms are still struggling with workplace transformation

International Employment Lawyer

November 18, 2022

European Employers Caught Between Desire for In-Person Work and Need to Provide Flexibility, Littler Survey Finds

Littler Press Release

October 18, 2022

The Littler 2022 European Employer Survey Report

Littler Report

October 18, 2022

European Employers Expect Long-Term Workplace Changes Post-Pandemic, New Littler Research Finds

Littler Press Release

September 22, 2020

The Littler European Employer COVID-19 Survey Report

Littler Report

September 22, 2020

Belgium: How to deal with the partial lockdown until 3 April 2020?

Littler Insight

March 13, 2020

Speaking Engagements

The EU Whistleblowing Directive - The Road to Compliance

May 18, 2021