

Amy Todd

Shareholder
Co-Chair, Retail Industry Group

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Focus Areas

Retail
Discrimination and Harassment
Litigation and Trials
Hiring, Performance Management and Termination
Unfair Competition and Trade Secrets

Overview

Amy Todd is an accomplished litigator who has specialized in employment litigation since 1999. She has obtained successful results for her clients through dispositive motions, jury verdicts, and favorable settlements. She enjoys truly partnering with the firm's clients to strategize about cost-effective and practical solutions to a wide variety of employment law challenges.

Amy's practice focuses on the defense of employers, from start-up ventures to Fortune 100 companies. She has defended companies against numerous employment-related claims before administrative agencies and in both state and federal courts, including:

- Discrimination
- Sexual harassment
- Retaliation
- Wrongful termination
- Constructive discharge
- Breach of contract
- Wage and hour

- Fraud

Amy's experience includes advising clients in employment matters unique to the high-tech industry, such as non-competition issues that arise between out-of-state employers and California employees, non-solicitation, employee mobility, unfair competition, and proprietary information matters. She has successfully navigated restrictive covenant, employee raiding, and proprietary information disputes in California, New York, Pennsylvania, and Florida.

A significant part of Amy's practice includes helping clients to prevent lawsuits through proactive advice and counseling on a number of employment law issues, including:

- Personnel policies
- Consulting agreements
- Performance improvement plans
- Employee terminations
- Severance agreements for high-level executives

Professional and Community Affiliations

- Member, Labor and Employment Law Section, San Diego County Bar Association
- Member, Bar Association of San Francisco
- Member, Labor and Employment Law Section
- Co-Chair, Equality Committee on Lesbian, Gay, Bisexual, and Transgender Issues, 2011-2013

Recognition

- Recipient, Client Choice Award, *International Law Office*, 2019
- Named, Super Lawyer, Northern California, *Super Lawyers*, 2014-2015

Education

J.D., University of Virginia School of Law, 1999

B.A., University of Richmond, 1994, *magna cum laude*

Bar Admissions

California

New York

Courts

California Supreme Court
U.S. District Court, Northern District of California
U.S. District Court, Central District of California
U.S. District Court, Eastern District of California

Publications & Press

Littler Appoints New Practice and Industry Group Chairs

Littler Press Release
October 14, 2020

Three Littler Attorneys Honored with 2019 Client Choice Award

Littler Press Release
February 14, 2019

Littler Continues to Grow Attorney Ranks with Addition of Amy Todd-Gher in San Diego

Littler Press Release
February 9, 2015

Speaking Engagements

Retail Industry Roundtable

Littler Executive Employer Conference
May 4, 2022

MSJ From All Angles: Summary Judgment in CA Employment Cases

The Bar Association of San Francisco, San Francisco, CA
2013

Diversity in the Employment Bar: Overcoming Bias

Diversity Leadership Summit - California Employment Lawyers Association, San Francisco, CA
2013

The Opportunity and Obligation to Eliminate Bias in the Legal Profession

MCLE Marathon - Practising Law Institute, San Francisco, CA
2013

A Place at the Table? Legislative and Other Developments in LGBT Legal Rights

National Conference on Equal Employment Opportunity Law - American Bar Association, San Francisco, CA
2012

Transgender Workplace Issues After EEOC's Landmark Ruling

The Bar Association of San Francisco, San Francisco, CA

2012

Practicing Employment Law & Winning for Your Clients: Perspectives from Both Sides of the Table

Annual Conference - National LGBT Bar Association, Miami, FL

2010

California Wages, Hours and Working Conditions

HR in California Series - Northern California Human Resources Association

2005

Books & Book Chapters

- *Employment, Sexual Orientation and the Law, Thomson Reuters, chapter author, 2011*