

## Amy Thompson

Of Counsel

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## Focus Areas

Discrimination and Harassment

Wage and Hour

Class Action

Litigation and Trials

Hospitality

## Overview

Amy Thompson represents employers in a broad range of labor and employment matters arising under federal and state law. Amy's practice includes representing employers in litigation in federal and state courts as well as before administrative agencies including actions involving:

- Title VII of the Civil Rights Act claims for discrimination, harassment, and retaliation
- Age Discrimination in Employment Act
- Americans with Disabilities Act
- Family and Medical Leave Act
- Occupational Safety and Health Administration
- Fair Labor Standards Act
- Labor Management Relations Act
- Unfair competition and trade secrets matters
- State common law and statutory claims including wrongful discharge, constructive discharge, negligence, breach of contract, intentional infliction of emotional distress, and intentional interference
- Class action defense, including wage and hour litigation under FLSA and state law

Amy also provides advice and counsel on various employment issues in such areas as disability accommodation requests, employee leaves of absence, investigations, performance management, discipline and termination issues, harassment and hostile work environment complaints, and compliance.

Prior to joining Littler, Amy was in-house labor and employment counsel for a large multistate hospitality corporation.

Amy practiced as a registered dietitian prior to attending law school.

## Professional and Community Affiliations

- Member, Clark County Bar Association
- Journal Committee Chair, Labor and Employment Section, State Bar of Nevada, 2017-2018

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2025
- Named, Rising Star, Business Litigation and Employment Litigation Defense, *Super Lawyers*, 2014-2015
- Member, Pro Bono Project 50 Hour Club, *Legal Aid Center of Southern Nevada*, 2010 - 2011
- Recipient, Excellence for the Future Awards in Legal Drafting, Pre-trial Litigation, and Advanced Advocacy: Legislative Policy in Gaming Law, *University of Nevada, Las Vegas William S. Boyd School of Law*

## Education

J.D., University of Nevada, Las Vegas William S. Boyd School of Law, 2010

B.S., University of North Dakota, 2003, *summa cum laude*

## Bar Admissions

Nevada

Minnesota

## Courts

U.S. Court of Appeals, 9th Circuit

Nevada Supreme Court

U.S. District Court, District of Nevada

U.S. District Court, District of Colorado

## Publications & Press

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

### **Littler Attorneys Appointed to State Bar of Nevada’s Labor and Employment Law Board**

*Littler Press Release*

July 20, 2016

### **Blowing the Whistle on Employers: Differing Federal and State Approaches**

*Communique*

April 2013

### **Gentlemen’s Clubs and Casinos in Las Vegas – Flirting with the Possibility of a Sexier Strip**

*Nevada Gaming Lawyer; UNLV Gaming Research and Review Journal, Vol. 14, Issue 1*

2010

## Speaking Engagements

### **2024 Nevada Regional Employer Conference**

Las Vegas, NV

October 16, 2024

### **2023 Nevada Regional Employer Conference - Las Vegas**

Las Vegas, NV

October 24, 2023

### **2022 Nevada Regional Employer Conference - Reno**

Reno, NV

September 13, 2022

### **2022 Nevada Regional Employer Conference - Las Vegas**

Las Vegas, NV

September 8, 2022

**Post Pandemic Remote Work: A Productivity Boon or a Collaboration Destroyer**

Nevada Regional Employer Conference

2022

**Employment Law and Legislative Update: New Laws and Mandates in Nevada and What to Expect on a Federal Level**

Nevada Virtual Regional Employer Conference

September 14, 2021

**Legislative Update**

Nevada Regional Employer Conference

2021

**Responding to Workplace Violence: What Would You Do If...**

Nevada Regional Employer Conference

2019

**Digital Dangers: You Can't Handle the Truth!**

Littler Executive Employer Conference, Phoenix, AZ

2019

**Books & Book Chapters**

- Contributor, Labor and Employment chapter, *Doing Business in Nevada, Fifth Edition*, Lionel Sawyer & Collins, 2014