

## Alison Finn

Senior Associate

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## Focus Areas

Business Restructuring and M&A  
Hiring, Performance Management and Termination  
Litigation and Trials

## Overview

Alison Finn advises on all contentious and non-contentious employment law matters, from the commencement of the employment relationship to termination. Alison assists clients with drafting employment policies and contractual documentation, as well as guiding employers through HR processes, including grievances, disciplinary procedures, and performance management procedures.

Alison has particular experience in handling employee terminations and any subsequent settlement negotiations, together with defending claims before the Workplace Relations Commission, the Labour Court and managing employment injunctions. She also provides pragmatic advice on the employment law aspects of corporate restructurings and individual and collective redundancy situations. Alison is recognised as a key lawyer in Legal 500 EMEA (2024), as “particularly adept at handling matters concerning HR processes” and clients say she is “responsive, meets deadlines and provides practical advice”.

Alison is a graduate of Trinity College Dublin where she obtained a Bachelor of Law. She also holds an Advanced Diploma in Applied Employment Law from The Honorable Society of King’s Inns.

Prior to joining GQ|Littler, she trained as a solicitor in Matheson and worked as a senior associate in their employment, pensions and benefits team.

## Professional and Community Affiliations

- Member, Irish Employment Lawyers Association

## Recognition

- Recommended Lawyer, *Legal 500 EMEA*, 2024

## Bar Admissions

Ireland

United Kingdom (England and Wales)

## Publications & Press

### **Littler Global Guide - Ireland - Q4 2022**

*Littler Global Guide Quarterly*

January 26, 2023

### **Gender Pay Reporting in Ireland – how, when, and (critically) why?**

*Littler Insight*

July 29, 2022

### **Irish Court Rules on Lawfulness of Use of CCTV in Disciplinary Proceedings**

*Littler ASAP*

July 28, 2022

### **Littler Global Guide - Ireland - Q2 2022**

*Littler Global Guide Quarterly*

July 18, 2022

### **Littler Global Guide - Ireland - Q1 2022**

*Littler Global Guide Quarterly*

April 18, 2022