

Alexandria Witte Rafizadeh

Of Counsel

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Focus Areas

Wage and Hour
Class Action
Litigation and Trials
Policies, Procedures and Handbooks
Contractors, Staffing and Contingent Workers
Workplace Policy Institute
Transportation
Retail
Healthcare

Overview

Alexandria Witte Rafizadeh has spent the entirety of her legal career dedicated to employment litigation, primarily in the context of wage and hour class actions and PAGA actions. She practices in both state and all federal districts in California, and has arbitration, trial preparation and appellate experience.

Alex began her career in law working at a well-known plaintiff's-side class action firm in Los Angeles, where she focused her practice on employment and consumer law cases. In 2015, she made the switch to management-side defense, where she acquired the skills to vigorously defend employers, large and small, in wage and hour class and PAGA actions as well as in FEHA discrimination, harassment, retaliation, failure to accommodate, and wrongful termination cases.

Alex also serves as a liaison for Littler's Workplace Policy Institute (WPI), where she focuses on legislative and regulatory developments in employment and labor law for the City and County of Los Angeles, and municipalities in the greater Los Angeles area generally. In this role, Alex assists the employer community in understanding, preparing for, and impacting legislation and ordinances in Los Angeles before they become law.

Professional and Community Affiliations

- Member, Women Lawyers Association of Los Angeles, 2017-present
- Member, Los Angeles Chapter, Italian American Bar Association, 2017-present

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2023-2025
- Named, Rising Star, Southern California, *Super Lawyers*, 2014-2023

Education

J.D., Chapman University Dale E. Fowler School of Law, 2010

B.A., University of California, Irvine, 2006

Bar Admissions

California

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

Languages

French

Italian

Publications & Press

Inaugural Report of Littler's Global Workplace Transformation Initiative

Littler Report

March 30, 2021

Long Beach, California Follows Los Angeles and Enacts its Own Mandatory Right of Recall and Worker Retention Ordinances

Littler Insight

May 26, 2020

City of Los Angeles Enacts Mandatory Right to Recall and Worker Retention Ordinances

Littler Insight

May 7, 2020