

Alexandra Blanco Mangas

Littler CaseSmart Counsel

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Focus Areas

Littler CaseSmart

Overview

As a member of the Littler CaseSmart – Charges™ team and based in Florida, Alexandra Blanco Mangas is responsible for handling charges from investigation to conclusion. She works on client-dedicated service teams, focusing on handling administrative agency charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, she defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Previously, Alexandra advised clients on employment related matters involving compliance with federal and state laws and best employment practices.

Prior to joining Littler, she was employed at a full service regional firm where she focused on employment law and litigation, with experience defending a wide range of employment matters, including wage and hour, discrimination, accommodation, retaliation, and whistleblowing. Alexandra handled all facets of litigation (federal, state and administrative charges) and alternative dispute resolution. She began her career at a commercial and franchise litigation firm where she managed arbitration proceedings and federal and state court cases from pre-trial phase through settlement, involving complex commercial litigation, franchise and employment issues.

During law school, Alexandra was a member of the *Fordham Intellectual Property, Media & Entertainment Law Journal*, and was actively involved in both team and individual legal competitions. Alexandra worked for a securities regulation firm, as well as the Office of Inspector General at the New York City Department of Investigation preparing cases before presenting them to the district attorney. She also handled intellectual property matters at a multinational luxury fashion company.

Prior to attending law school, she worked in the Department of Justice as an intern in the Money Laundering and Asset Forfeiture Division. Alexandra also was the assistant executive director of an international certification association dedicated to training hundreds of government and private sector professionals in the financial crime field.

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2025
- Dean's List, *Fordham University School of Law*
- Treasurer, The George Washington University, *Psi Chi*
- Golden Key International Honor Society, *The George Washington University*
- Phi Eta Sigma, *The George Washington University*
- Member, The George Washington University, *National Collegiate Scholars*
- Recipient, The George Washington University, *Presidential Merit Scholarship*

Education

J.D., Fordham University School of Law, 2013

B.A., The George Washington University, 2009, *summa cum laude*

Bar Admissions

Florida

Courts

U.S. District Court, Southern District of Florida

U.S. District Court, Middle District of Florida

Languages

Spanish

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Going Beyond the Box: Understanding Ban-the-Box and Its Impact in South Florida

Association of Corporate Counsel

November 2017

Speaking Engagements

Diversity at Work: Fortifying Your Inclusion Efforts in the Current Climate

ACC South Florida

October 1, 2020

Employee Handbook Dos and Don'ts and Legal Clinic

Goldman Sachs' 10,000 Small Businesses Legal Clinic

November 7, 2018

Lawful Investigations

Littler Florida Employer Conference

October 25, 2018

Employment Law Primer: Select Issues for Small Business Owners

Goldman Sachs 10,000 Small Businesses Miami Legal Clinic

July 25, 2018

Preventing Harassment in the Workplace and What to Do When Claims are Made

Littler Breakfast Briefing on Sexual Harassment

April 3, 2018

Legal Clinic: Human Resources and Employment Matters

Goldman Sachs 10,000 Small Businesses Legal Clinic, Miami, FL

November 7, 2017