

Alberto Tabales-Maldonado

Member

221 Ponce de León Ave. 15th Floor San Juan 00917-3128 Puerto Rico main: (787) 765-4646 direct: (787) 765-4646 fax: (787) 765-4611 atabales@littler.com



Overview

Alberto Tabales-Maldonado represents and advises clients on various aspects of labor and employment law. He defends employers against claims of discrimination, harassment, retaliation and other employment-related issues in state court and administrative agencies.

While in law school, Alberto worked as a research assistant on matters of legal ethics and as an editor and associate director for the *University of Puerto Rico Business Law Journal*. During his third year of law school, Alberto worked at the Legal Aid Clinic, where he successfully counseled attorney clients on matters of legal ethics and gained litigation experience before the Puerto Rico Supreme Court. In 2016 and 2017 he worked as a judicial intern at Puerto Rico Court of Appeals and the U.S. District Court for the District of Puerto Rico, respectively. In 2018 he worked at Schuster LLC as a law clerk.

Professional and Community Affiliations

- Member, Hispanic National Bar Association, 2016-present
- Class President, University of Puerto Rico, 2016-2018

Recognition

• Recipient, Legal Ethics Award, Center for Legal Ethics, July 16, 2018

Education

J.D., University of Puerto Rico, 2018, *cum laude* B.A., Temple University, 2014

Littler

Bar Admissions

Puerto Rico

Languages

Spanish English

Publications & Press

Littler Global Guide - Puerto Rico - Q1 2024 *Littler Global Guide Quarterly* April 17, 2024

Puerto Rico Department of the Treasury Announces 2024 Limits on Qualified Retirement Plans

Littler ASAP February 5, 2024

Puerto Rico Extends Maternity Leave for Public Sector Employees

Littler ASAP November 20, 2023

Littler Global Guide - Puerto Rico - Q2 2023 *Littler Global Guide Quarterly* July 21, 2023

The End of COVID-19 Government Regulations in Puerto Rico? Governor Declares the End of the State of Emergency Littler ASAP May 18, 2023

Littler Global Guide - Puerto Rico - Q1 2023 *Littler Global Guide Quarterly* April 12, 2023

Puerto Rico Department of the Treasury Announces 2023 Limits on Qualified Retirement Plans

Littler ASAP February 9, 2023

Littler Global Guide - Puerto Rico - Q3 2022 *Littler Global Guide Quarterly* October 25, 2022

Littler

Puerto Rico Treasury Department Takes Action in Response to Hurricane Fiona

Littler Insight September 28, 2022

With COVID-19 Numbers on the Rise, Puerto Rico DOH Updates Quarantine and Isolation Guidelines Littler ASAP May 31, 2022

Littler Global Guide - Puerto Rico - Q1 2022 Littler Global Guide Quarterly April 18, 2022

Light at the End of the Tunnel: Puerto Rico Government Eliminates Most COVID-19 Restrictions Littler ASAP March 10, 2022

Puerto Rico Government Issues Three New Executive Orders in Relation to COVID-19

Littler ASAP January 31, 2022

Puerto Rico Department of the Treasury Announces 2022 Limits on Qualified Retirement Plans Littler ASAP January 18, 2022

Puerto Rico Department of Health Issues Updated Protocol for COVID-19 Case Management in the Workplace Littler ASAP January 10, 2022

Puerto Rico's Department of Health Issues New Quarantine Regulations Amid COVID-19 Rise Linked to Omicron Variant Littler ASAP December 30, 2021

Puerto Rico Government Issues New Vaccination Requirements for Additional Business Sectors Littler ASAP August 10, 2021

Puerto Rico: Pandemic Assistance Packages and their Effect on Christmas Bonus Exemption for Private Employers Littler ASAP November 25, 2020

Littler

Littler Global Guide - Puerto Rico - Q3 2020 *Littler Global Guide Quarterly* October 22, 2020

Puerto Rico Enacts Law on Workplace Harassment Littler ASAP August 7, 2020

Littler Global Guide - Puerto Rico - Q2 2020 Littler Global Guide Quarterly July 23, 2020

Puerto Rico: Deadlines to File Qualification Amendments are Extended due to COVID-19 Lockdown Littler ASAP May 12, 2020

Littler Global Guide - Puerto Rico - Q1 2020 Littler Global Guide Quarterly April 15, 2020

Puerto Rico Enacts Law Creating Special Paid Leave for Non-Exempt Employees in the Private Sector Littler ASAP April 14, 2020

Puerto Rico Extends Lockdown and Curfew, Imposes Additional Restrictions *Littler ASAP* April 1, 2020

Puerto Rico Department of Labor Issues New Opinion Regarding Employee Compensation and Available Leaves During the COVID-19 Emergency Littler ASAP March 24, 2020

Puerto Rico Government Extends Several Deadlines in Light of COVID-19 Emergency *Littler ASAP*

March 20, 2020

Puerto Rico Department of Labor and Human Resources Urges Employers to Adopt Teleworking Policies

Littler ASAP March 20, 2020



Puerto Rico DOL Regulations to Administer the Equal Pay Program Will Take Effect on March 14, 2020 Littler ASAP March 6, 2020

Puerto Rico Treasury Department Issues Post-Earthquake Rules for Qualified Retirement Plan and IRA Distributions and Loans Littler ASAP February 21, 2020

Puerto Rico Department of Treasury Grants Tax Exemptions for Employer-Provided Payments and Certain Benefits to Employees and Independent Contractors Related to the Recent Earthquakes Littler ASAP February 21, 2020

La mediación compulsoria en casos de ejecución de hipoteca: Origen, efecto e interrelación con el proceso de Loss Mitigation 9 U. P.R. BUS. L.J. 36

2018

Speaking Engagements

2024 Puerto Rico Regional Employer Conference San Juan, PR November 15, 2024

2023 Puerto Rico Employer Conference San Juan, PR April 27, 2023

Retos laborales para empresas 2022 con operaciones en Iberoamérica February 24, 2022

Teletrabajo: La evolución de los retos y áreas de oportunidad en el Teletrabajo en Iberoamérica September 21, 2021

Teletrabajo y regreso a la nueva normalidad: Estrategias para la prevención de riesgos April 20, 2021

La Nueva Realidad: El teletrabajo llego para quedarse September 24, 2020