

Abby L. Bochenek

Of Counsel

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Focus Areas

Class Action
Wage and Hour
Contractors, Staffing and Contingent Workers
Arbitration
Discrimination and Harassment

Overview

Abby L. Bochenek represents and advises employers in a broad range of employment matters before federal and state courts and administrative agencies, with an emphasis on class and collective matters and mass actions. Abby's experience handling complex matters spans the wage and hour and employment discrimination areas. She has specific knowledge and experience in issues relating to class and collective action certification and decertification under Fair Labor Standards Act Section 216(b) and Federal Rule of Civil Procedure 23.

In addition to representing employers in class and collective action litigation and other complex employment litigation, Abby regularly defends clients against single plaintiff and multi-plaintiff actions alleging claims under the Fair Labor Standards Act, Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and state and local wage and hour and anti-discrimination statutes.

Abby often works with clients in the following industries:

- Restaurant and hospitality
- Chemicals and food safety
- Waste disposal
- Gig economy
- Transportation, including airline and railroad

In addition to representing clients in litigation, Abby provides counseling on employment and separation agreements and employment policies, practices and procedures. She also frequently provides virtual and in-person EEO trainings.

Prior to joining Littler, Abby was an associate at an internationally recognized boutique employment law firm. During law school, Abby earned her Certificate in Litigation and Alternative Dispute Resolution and interned for the Law Offices of Chicago-Kent's Employment and Civil Rights Clinic. She was elected as the president of the Society of Women in Law and inducted into the prestigious Bar and Gavel Society. Prior to attending law school, Abby worked as a media buyer and planner for an international media agency.

Professional and Community Affiliations

- Member, American Bar Association
- Member, Dallas Bar Association
- Member, Dallas Regional Chamber

Recognition

- Dean's List, 2011-2013, *Chicago-Kent College of Law*
- Dean's List, *Vanderbilt University*, 2003-2007

Education

J.D., Chicago-Kent College of Law, 2013

B.S., Vanderbilt University, 2007, *magna cum laude*

Bar Admissions

Illinois

Texas

Courts

U.S. District Court, Northern District of Illinois

U.S. District Court, Central District of Illinois

U.S. District Court, Northern District of Indiana

U.S. District Court, Northern District of Texas

U.S. District Court, Eastern District of Texas

U.S. District Court, Western District of Texas

U.S. District Court, Southern District of Texas

Publications & Press

Chicago Phases Out the Tip Credit Starting July 1, 2024

Littler ASAP

June 21, 2024

Speaking Engagements

2024 Dallas Regional Employer Conference

Dallas, TX

August 1, 2024

Employee or Independent Contractor? Classification Under the FLSA

Association of Corporate Counsel Network Webinar

March 27, 2024

2023 Dallas Regional Employer Conference

Dallas, TX

August 3, 2023