

Ryan Griffiths

Shareholder

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Focus Areas

Litigation and Trials
Unfair Competition and Trade Secrets
Discrimination and Harassment
Healthcare

Overview

Litigation

Ryan Griffiths represents employers in complex employment litigation across the nation. Representing companies as plaintiffs, he has won over ten million dollars in jury verdicts and settlements for clients in unfair competition and trade secret litigation. As defense counsel, Ryan has successfully defended employers in discrimination, harassment and retaliation lawsuits before juries and arbitrators.

Ryan is board certified in labor and employment law by the Texas Board of Legal Specialization, a distinction held by less than one percent of all Texas lawyers. Judges who have presided over cases Ryan has tried to verdict have recognized him as “effective” and a “knowledgeable and skilled advocate” in the courtroom.

Ryan's clients have ranged from small employers, to school districts and public entities, to some of the nation's most successful publicly-held corporations.

Counseling

Ryan is a responsive, direct and practical counselor. He recognizes that the issues presented by the most problematic of situations require creative solutions. He takes the time to learn his clients' businesses, which allows him to meet clients'

objectives while limiting exposure. His counseling practice ranges from advising clients regarding single-employee and executive issues to complex plant closings and mass layoffs.

Training

Ryan is a dynamic speaker on labor and employment law topics. He regularly presents in-house training sessions to management teams of corporate clients. In addition, he has presented numerous lectures to attorneys and human resources professionals on a variety of employment law topics.

Professional and Community Affiliations

- Member, Labor & Employment Law Section, Dallas Bar Association
- Chair, Labor & Employment Law Section, Dallas Bar Association, 2013
- Vice-Chair, Labor & Employment Law Section, Dallas Bar Association, 2012
- Secretary, Labor & Employment Law Section, Dallas Bar Association, 2011
- Treasurer, Labor & Employment Law Section, Dallas Bar Association, 2010

Recognition

- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*
- Named, The Best Lawyers in America®, 2021-2024
- Named, Super Lawyer, *Texas Monthly Magazine*, 2011-2015
- Named, Rising Star, *Texas Monthly Magazine*, 2007-2009 and 2011
- Featured DBA Member, *Dallas Bar Association*, June 2013

Education

J.D., Oklahoma City University School of Law, 1996, *cum laude*

B.A., Baylor University, 1993

Bar Admissions

Texas

Louisiana

Courts

U.S. Court of Appeals, 5th Circuit
Texas Supreme Court
Louisiana Supreme Court
U.S. District Court, Eastern District of Texas
U.S. District Court, Western District of Texas
U.S. District Court, Southern District of Texas
U.S. District Court, Northern District of Texas
U.S. District Court, Eastern District of Louisiana
U.S. District Court, Middle District of Louisiana
U.S. District Court, Western District of Louisiana

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Louisiana “Stay at Home” Proclamation, Effective March 23 – What Does it Mean for Employers?

Littler ASAP

March 23, 2020

As the Gulf Coast Waits for Tropical Storm Barry, How Can Employers Prepare?

Littler Insight

July 11, 2019

Featured DBA Member

Dallas Bar Association

June 3, 2013

Case Could Alter Noncompete Ground Rules

Dallas Business Journal

May 2006

Steering Clear of the Runaway Jury

Texas Bar Journal, Vol. 68 No. 4.

April 2005

English-Only Has its Limits in the Workplace

Dallas Morning News

June 2001

Speaking Engagements

2023 Dallas Regional Employer Conference

Dallas, TX

August 3, 2023

Slaying the Dragon: How to Combat Reptile Theory Before, and During, Trial

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023

2019 Dallas Regional Employer Conference

Dallas, TX

July 18, 2019

It's the Story, Stupid: Preparing Your Case for the Win – Even Before You Hire a Lawyer

2018 Dallas Employer Conference

July 19, 2018

It's the Story, Stupid: Preparing Your Case for the Win – Even Before You Hire a Lawyer

Dallas Employer Conference

July 19, 2018

It's the Story, Stupid: Preparing Your Case for the Win – Even Before You Hire a Lawyer

Littler Executive Employer, Phoenix, AZ

May 4, 2018

2016 Employment Law Update

Dallas, TX

June 30, 2016

2016 Employment Law Update

Dallas, TX

June 8, 2016

Noncompetes & Trade Secret Protection: An In-House Counsel's Guide to A Big Year of Change

Dallas, TX

February 11, 2015

Employment Law Update

Dallas, TX

June 13, 2013