

## Jonathan O. Levine

Shareholder  
Co-Chair, Traditional Labor Practice Group

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## Focus Areas

Labor Management Relations  
Discrimination and Harassment  
Business Restructuring and M&A  
Training - Compliance, Ethics, Leadership

## Overview

Jon Levine has a national practice focusing on representing employers in all areas of labor-management relations, including litigation before the National Labor Relations Board and in state and federal courts. He also has significant experience with:

- The National Labor Relations Act
- Union organizing campaigns
- Collective bargaining
- Labor arbitration
- Title VII
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act
- The Wisconsin Fair Employment Act

Jon's notable successes include *Metropolitan Milwaukee Association of Commerce v. Doyle*, Case No. 10-C-0760 (E.D. Wis. 2010) in which the court struck down a provision of the Wisconsin Fair Employment Act prohibiting employers from conducting mandatory meetings with employees to discuss issues related to union organizing. He also handled *Metropolitan Milwaukee Association of Commerce v. Milwaukee County*, 431 F.3d 277 (7th Cir. 2005) in which the court

struck down the Milwaukee Labor Peace Ordinance, a law that limited the rights of employers to oppose efforts of unions to organize their employees.

Additionally, Jon counsels clients on best business and employee relations practices, complex business transactions and the related issues arising from mergers, acquisitions, and workforce reductions, and other types of business restructuring. Jon's clients include companies in the following industries:

- Retail
- Warehouse-distribution
- Healthcare
- Manufacturing
- Media
- Trade associations

Jon was the founding member of Littler Mendelson's Milwaukee office and has previously served as the office managing shareholder of both of Littler's Wisconsin offices. Prior to working at Littler, Jon was a shareholder at another firm where he was head of their labor and employment group. In law school, he was a note and comment editor of the *Georgetown Journal of Legal Ethics*.

## Professional and Community Affiliations

- Member, American Bar Association
- Member, Board of Directors, Labor Law Section, State Bar of Wisconsin, 1993-1996
- Former Chair, Labor and Employment Practice Group, Lex Mundi

## Recognition

- Named, Lawyer of the Year, Litigation - Labor and Employment, Milwaukee, *The Best Lawyers in America*®, 2022
- Named, *The Best Lawyers in America*®, 2007-2025
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*
- Ranked, Labor & Employment, *Chambers USA*, 2006-2024
- Named, Super Lawyer, Wisconsin, *Super Lawyers*, 2005-2011
- Named, Top 100 Labor Attorneys in the United States, *Labor Relations Institute Inc.*, 2006

## Education

J.D., Georgetown University, 1988

B.A., University of Wisconsin-Madison, 1985

## Bar Admissions

Wisconsin

## Courts

U.S. Court of Appeals, 4th Circuit  
U.S. Court of Appeals, 7th Circuit  
U.S. District Court, Eastern District of Wisconsin  
U.S. District Court, Western District of Wisconsin

## Publications & Press

### **Littler Ranked in 2024 Chambers USA Guide**

*Littler Press Release*

June 6, 2024

### **Littler Recognized in 2023 Chambers USA Guide**

*Littler Press Release*

June 6, 2023

### **NLRB General Counsel Provides Guidance on Non-Disparagement and Confidentiality Provisions in Severance Agreements**

*Littler Insight*

March 24, 2023

### **NLRB Decision Addresses Interaction between Confidentiality and Nondisparagement Provisions in Severance Agreements and Section 7 Rights**

*Littler Insight*

February 27, 2023

### **Littler Ranked in Chambers USA Guide 2022**

*Littler Press Release*

June 1, 2022

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

### **Littler Ranked in Chambers USA Guide 2021**

*Littler Press Release*

May 27, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

**Employers' Duty to Bargain Over Union COVID-19 Proposals During the Term of a Collective Bargaining Agreement**

*Littler Insight*

May 4, 2020

**COVID-19 and the Rights of Essential Businesses When Employees Strike**

*Littler ASAP*

April 1, 2020

**Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Littler Press Release*

August 15, 2019

**Littler Ranked in 2019 Chambers USA Guide**

*Littler Press Release*

April 25, 2019

**Littler Launches Madison Office with Addition of Special Counsel Michael Gotzler**

*Littler Press Release*

December 3, 2018

**Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 15, 2018

**Littler Ranked in 2018 Chambers USA Guide**

*Littler Press Release*

May 15, 2018

**Still "Open for Business" – New Wisconsin Legislation to Preempt Most Local Employment Ordinances**

*Littler ASAP*

March 27, 2018

**Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 17, 2017

**Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide**

*Littler Press Release*

May 26, 2017

**The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition**

*Littler Press Release*

August 16, 2016

**Chambers USA Recognizes Littler and Attorneys in 2016 Guide**

*Littler Press Release*

May 27, 2016

**Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition**

*Littler Press Release*

August 18, 2015

**Wisconsin Eases, But Does Not Eliminate, the One Day of Rest in Seven Law**

*Littler ASAP*

July 31, 2015

**Chambers USA Recognizes Littler and Its Attorneys**

*Littler Press Release*

May 20, 2015

**Wisconsin Becomes Next "Right to Work" State**

*Littler Insight*

March 6, 2015

**Littler Attorneys Included in the Best Lawyers in America© 2015 Edition**

*Littler Press Release*

August 18, 2014

**Littler and Its Attorneys Ranked In 2014 Chambers USA Guide**

*Littler Press Release*

May 23, 2014

**Wisconsin Adopts Password Protection Law**

*Littler Insight*

April 14, 2014

**Littler Attorneys Named in Best Lawyers in America® 2014 Edition**

*Littler Press Release*

August 15, 2013

**Littler Mendelson Named in the 2013 Chambers USA Guide**

*Littler Press Release*

May 24, 2013

**Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition**

*Littler Press Release*

September 7, 2012

**Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition**

*Littler Press Release*

September 12, 2011

**Chambers USA Honors Littler And Its Attorneys**

*Littler Press Release*

June 27, 2011

**Seventy-Two Littler Attorneys Named to The Best Lawyers in America® 2011**

*Littler Press Release*

August 9, 2010

**61 Littler Attorneys Named to The Best Lawyers in America® 2010**

*Littler Press Release*

August 14, 2009

**Raising the Stakes for Employers in Discrimination Claims in Wisconsin**

*Littler Insight*

June 8, 2009

**New Wisconsin Statute Protects Members of 'Traveling Sales Crews'**

*Littler Insight*

April 15, 2009

**Littler Continues Expansion Into Midwest With The Opening Of Milwaukee Office**

*Littler Press Release*

April 2, 2009

**Speaking Engagements**

**12th Annual Brewers Briefing**

Milwaukee, WI

July 31, 2024

**A Trap for the Unwary: How Your Company Could Go Union Without an Election**

Littler Executive Employer Conference, Phoenix, AZ

May 8, 2024

**National Labor Relations Board Update**

Wisconsin Manufacturers & Commerce

October 12, 2023

**11th Annual Brewers Briefing**

Milwaukee, WI

July 26, 2023

**The State of Labor Relations Through the Littler Lens**

Littler Executive Employer Conference

May 5, 2022

**OSHA Publishes Emergency Rule on Vaccine and Testing Mandates for Large Employers**

Wisconsin Manufacturers and Commerce Webinar

November 8, 2021

**An Overview of PCA: A New Day for Employers at the NLRB**

Annual ACC-Wisconsin Legal Conference, Elkhart Lake, WI

November 5, 2021

**When the Smoke Clears: Preparing the Workplace for Legalized Cannabis in North America**

2019 Metro Milwaukee SHRM Fall Forum

November 19, 2019

**Breaking Up Is Hard to Do | Managing the Challenges of Terminating an Employment Relationship**

Milwaukee, WI

February 28, 2019

**Realistic Expectations from the NLRB: Reversal of Obama Labor Policies, Business as Usual or Something in Between?**

May 11, 2017

**Littler's 6th Annual Brewers Briefing 2016**

Milwaukee, WI

September 7, 2016

**The NLRB's Redefinition of Joint Employment: A Dangerous Twist in Many Common Business Relationships**

The 2016 Executive Employer® Conference, Scottsdale, AZ

May 5, 2016

**National Labor Relations Board Radically Redefines Joint Employer Standard**

October 9, 2015

**The Great Arbitration Debate**

Littler Mendelson, Milwaukee, WI

September 9, 2014

**Wisconsin Labor & Employment Law Update**

September 18, 2013

**The Next Four Years – How to Stay One Step Ahead of Organized Labor**

Milwaukee, WI

February 21, 2013

**H1N1 Flu: Preparing the Workplace for a Pandemic**

Chicago, IL

October 20, 2009